

## Volunteer Opportunity: Diversity, Equity & Inclusion (DEI) Partnerships Lead, SASF DEI Committee

The Seattle Animal Shelter Foundation (SASF) is looking for a **volunteer (unpaid) Diversity, Equity and Inclusion (DEI) Lead** to join our DEI Committee! SASF is a 501(c)(3) nonprofit focused on raising critical funds for the Seattle Animal Shelter (SAS). We support programs at the animal shelter that the City of Seattle cannot fund on their own. Our all-volunteer board and committees are passionate about animal care and love giving back to our community.

As a member of the DEI Committee, the DEI Volunteer Lead will have the opportunity to evolve and implement SASF's overall DEI strategy.

The ideal candidate has a proven track record of success in partner relations, ideally for an animal nonprofit or related field. This position will support in developing partnerships with organizations that support the populations we serve, ensuring Seattle's diverse communities remain centered in our work. Excellent interpersonal communication skills with the ability to listen well across a diverse set of perspectives as well as demonstrates understanding of diversity, equity and inclusion subject matter and ability to approach DEI through an intersectional lens are essential elements to this role. The candidate will also work with our development, events and marketing teams to ensure our donors and vendors align to our values as an organization.

## **Responsibilities of Committee Members:**

- Support in the planning and execution of SASF's DEI strategy across board committees
- Review and vet existing donor and vendor relationships to ensure values alignment
- Actively and continuously identify community partnerships supporting diverse business owners and the larger community we serve (businesses, non-profits, volunteer groups, etc.)
- Identify and manage relationship with vendor to host consultant-led DEI training
- Track and analyze metrics, provide reporting on growth and engagement
- Have fun with us helping shelter pets!

## **Qualifications:**

- Professional or volunteer experience in Diversity, Equity & Inclusion.
- Experience volunteering for a nonprofit preferred, not required.
- A positive attitude and genuine desire to make a difference for Seattle's shelter pets and their people.

**Time commitment:** 3 to 5 hours per week, on average.

If this sounds like you, we'd love to hear from you! Please email your resume to SASF's Recruiting Specialist, Upasana Mishra, at <a href="mailto:umishra@seattleanimalshelterfoundation.org">umishra@seattleanimalshelterfoundation.org</a>.

To request disability accommodation in the application process, please include in your email to Recruiting.

The Seattle Animal Shelter Foundation (SASF) is committed to advancing diversity, equity, and inclusion in all aspects of our work, with a strategic focus in establishing inclusive recruitment and retention initiatives. SASF is proud to be an equal opportunity employer. All qualified applicants for paid and volunteer positions will receive consideration for employment without regard to race, religion, creed, color, national origin, age, sex, gender, gender identity or expression, two-spirit identity, sexual orientation, sensory, physical, or mental disability, marital status, political ideology, protected veteran status, or on any other basis protected by federal, state or local law, or any other non-merit based factors.